

CONTRACT TO HIRE: YOUR PATH TO LASTING SUCCESS



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SMART Minds. Smart Tech.

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Edison Smart's temp-to-perm hiring solutions offer a flexible and cost-effective way to build a dedicated team. This strategy allows you to assess potential hires during a trial period while providing employees with a clear path to full-time employment, minimizing hiring risks for your company.



COST-EFFECTIVE HIRING

Save time and resources by avoiding immediate full-time hires. Maximize your hiring budget while securing top talent.



EFFORTLESS TRANSITIONS

Our Temp-to-Perm program starts with a temporary placement, letting you seamlessly transition candidates to permanent roles. Gain real-world insights into performance and cultural fit before making a lasting commitment.



MINIMIZE HIRING RISKS

Reduce hiring risks by evaluating candidates on the job, ensuring a great match for your team. Make data-driven decisions to build a stronger, more cohesive team.



FLEXIBLE OPTIONS

Our Temp-to-Perm solutions offer flexible terms, adjusting the timeline to meet your needs. Tailored solutions to fit your unique hiring goals.



QUALITY ASSURANCE

Our thorough screening and assessment process guarantees that only the best candidates are considered for permanent roles. Build a confident, high-performing team.



COST SAVINGS

Cut recruitment, onboarding, and training costs by transitioning candidates who've already proven their value. Get the most from your hiring investment.



FLEXIBILITY & CONTROL

Maintain control over hiring decisions with the flexibility to assess candidates in real work settings. Make informed, strategic hires based on demonstrated performance.



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Edison Smart's temp-to-perm solution is a cost effective service. Seamlessly integrating top talent into your team, allowing you to assess performance and cultural fit before making a full-time commitment.

Our model provides comprehensive screening and a trial period without the immediate obligation to hire. We support candidates throughout, preparing them for potential permanent roles. If a temporary employee excels, you can transition them to full-time at no extra cost or adjust their compensation based on performance if a permanent role isn't available.

BENEFITS

- ✓ Lower recruitment and training costs
- ✓ Hire skilled employees, boosting retention rates
- ✓ Evaluate candidates in actual work environments
- ✓ Employees already understand their roles
- ✓ Adapt staffing levels to changing business demands
- ✓ Seamlessly transition from temporary to permanent positions

CONTRACT TO PERM TRANSFER FEE

0-6 months contract duration 22% fee
9+ months contract duration 18% fee
12+ months contract duration 15% fee
18+ months contract duration 10% fee

TALK TO THE SPECIALISTS

Our SmartTech specialist teams are ready to support your hiring and expansion needs. Get in touch today.

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